

Anne Arundel Community College Department of Public Safety & Police
Community Policing Program
2023 Annual Report

Section I

Agency: Anne Arundel Community College, Public Safety & Police Region #: 3

Date Report Submitted: 01/02/2024 Submitted By: Name: Sean Kapfhammer

Title: Chief of Police/Director of Public Safety Phone: 410-777-2836

Email: srkapfhammer@aacc.edu

Number of sworn members: 9 Non-sworn members: 19 Civilian members: 2

Jurisdictional Demographics:

Population: 11,158 non-residential students

Square miles serviced by the agency: 216 acres – 0.34 miles

White: 49% Black: 18% Hispanic: 11% Asian: 4.5%

Native American: 0.3% Hawaiian or Pacific Islander: 0.1% More than one race: 6%

Section II

Instructions: Provide a detailed description of your agency's Community Policing Initiative by responding to the following **key points**. These key points address the Guiding Principles of Community Policing, as well as the Six Pillars identified in the Task Force on 21st Century Policing Report (see Guidelines for Reporting for explanation). Examples of specific programs, initiatives, and partnerships with community groups should be discussed along with any statistics or other relevant information. See *Appendix D: Examples of Best Practices in Community Policing* for your convenience and consideration.

Key Points:

- How community policing is integrated throughout your agency and how your agency incorporates community policing into its daily operation.
- How top management emphasizes or supports community policing within the agency.
- Training your agency has received in community policing and future plans to provide additional or specialized training to agency members to improve interaction with community members or problem-solving efforts.
- How crime problems or community issues are identified and the method of communicating any trends with communities the agency services.
- How your agency partners with all segments of the community to prevent crime and address identified community problems. Segments of the community should include residential and business communities, schools, youth, minority groups, hospitals, senior population, faith-based organizations, etc.
- How your agency measures the effectiveness of its community policing program.

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1) *How is community policing integrated throughout your agency and how does your agency incorporate community policing into its daily operations?*

Response:

The Anne Arundel Community College Department of Public Safety & Police (AACC DPSP) incorporates community policing into its daily operations by incorporating it in the DPSP Mission Statement contained in Index Code 101 and in the Crime Prevention and Community Involvement directive contained in Index Code 901. These directives contain the necessary framework to provide oversight, accountability, and guidance to our staff, both sworn and civilian, in our daily community policing operations.

Even though AACC does not have any Residence Halls on campus, the Department's Mission and Vision Statements, along with the AACC DPSP Core Values, reflect the core elements to facilitate friendly and open citizen engagement in our daily interactions with the community. The AACC DPSP utilizes Community Policing initiatives, to include: Crime Prevention & Community Relations, Intern Programs, Police Bicycle Patrol Operations, Rape Aggression Defense training, Stop the Bleed training, Narcan administration training, Citizens Emergency Response Team training (CERT), Toys for Tots program, activities with Special Olympics of Maryland, Crime Prevention Education materials, the Coffee with a Cop program, and Service Dog Training for members of the college community.

Outside of routine calls for service, the fundamentals of community policing are interwoven into daily operations through routine foot patrols, walk and ride details, interactive patrol, and direct contact and follow up from patrol officers and supervisors. These interactions have served as the catalyst to open the lines of communication with the students, faculty and staff of our college community affording greater opportunity to empower them to partner in their own personal safety. The AACC DPSP is committed to building strong partnerships with the community and maintaining a high visibility in order to increase the opportunity to connect with citizens to maximize crime prevention awareness.

2) *How does top management emphasize or support community policing within your agency?*

Response:

The Command Staff of the Anne Arundel Community College Department of Public Safety & Police (AACC DPSP) has established high standards utilizing a strategic plan to establish and maintain the Community Policing philosophy which serves as one of the guiding principles of the Department. Establishing and maintaining transparency through effective lines of communication are fundamental building blocks to successful community policing. As a result, the AACC DPSP mantras state, "We make progress through cooperation and we put the unity in community".

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The AACC DPSP Command Staff has placed emphasis on community partnerships and problem solving which is the core of any successful campus public safety/law enforcement unit. The AACC DPSP consistently works in cooperative relationships with its internal and external partners, pooling resources, as appropriate, in order to foster cooperative problem solving.

Internally DPSP personnel work with other departments within the college, such as Student Services, which includes the Student Clubs on campus, the Director of Community Standards (Academic Student Conduct), Health Services, the Office of Diversity and the Facilities Department. The DPSP works consistently with external partners such as the Anne Arundel County Police Department, the Anne Arundel County Victim/Witness Unit of the State's Attorney's office, the County Crisis Intervention Team, the County Police Domestic Violence Investigation Unit, the YWCA, the Sexual Assault Forensic Examination (SAFE) units at the local hospitals, and the County Office of Emergency Management.

The AACC DPSP Command Staff fosters and encourages an environment for the officers to be innovative and think creatively on how things can be done better. Maintaining status quo takes zero effort. Our officers strive to think progressively and out of the box to eliminate unproductive paradigms and raise the bar.

3) Describe training your agency has received in community policing and future plans to provide additional or specialized training to agency members to improve interaction with community members or problem-solving efforts.

Response:

AACC has been awarded Federal Grant from for the Prevention of Violence Against Women (OVW). To fulfill the Grant mandates, the AACC DPSP works with internal and external partners to provide By-Stander Intervention training and Sexual Assault Prevention training to the students, faculty, and staff of our college community, as well as training for officers on the department.

In addition to mandatory field and in-service training, officers have received specialized training to effectively engage vulnerable populations within the community, enhance overall police-citizen interactions, and identify and address hazards and threats to public safety. The topics covered include, but are not limited to:

- Diversity, Equity, Inclusion & Multiculturalism Awareness;
- Responding to Persons with Mental Health Issues (Index Code: 1715);
- Interactions with Persons with Physical Disabilities (Index Code: 1715.1);
- Interactions with Persons with Intellectual and/or Developmental Disabilities (Index Code: 1715.2);

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- Interactions with Transgender Individuals (Index Code 1716);
- Ethics and the role of the Department within the institution (Index Code 102);
- Fostering a Climate of Equity and Inclusion (AACCC DEIA Course)
- Preventing Bias-Based Profiling (Index Code 1902.2);
- Preventing Workplace Violence (Index Code 1711);
- Preventing Sexual Harassment (Index Code 702);
- Service Animals (Index Code 2105);
- Interpersonal Communication Skills;
- De-escalation techniques;
- Domestic and Family Violence Response/Conducting Traumatic Incident Interviews (Index Codes 1409 & 1409.1);
- Use of Force Training, Reporting and Review.

Agency officers receive many of the above specialized trainings annually.
Future community policing trainings include:

- Gang Awareness on Campus
- Sign Language for Law Enforcement
- Trauma Informed Victim Response

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4) Describe how crime problems or community issues are identified and addressed, and the method of communicating any trends with communities the agency services.

Response:

Traditional policing focuses solely on law enforcement, the enforcement of laws. Traditional policing by itself does not work anymore. Policing is much more than law enforcement. Effective policing today embraces a more holistic approach with emphasis on the use of communication skills and cultural skills in various backgrounds and experiences. Through listening, learning, and collaborating with the communities we collectively serve, we identify and address crime problems and community issues.

The AACC DPSP proactively engages our community in a positive manner. The officers, through their daily interactions, create situations that are positive encounters and allow us to serve and help community members. Proactive community engagement enables fair and impartial enforcement of college regulations and criminal laws. The officers establish and strive to maintain mutual respect, compassion, and trust with everyone they encounter. We want all people to feel safe and appreciated on campus.

Annual Crime Statistics - Clery Report

The AACC DPSP prepares this annual report in cooperation with the Anne Arundel County Police Department, which is the local law enforcement agency providing service to the college, and distributes the report in accordance with the Federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. A copy of this report is available on the AACC website 24 hours a day and at the DPSP office.

The act requires the college to publish crime and arrest statistics on specific offenses and for designated locations. In addition to the Clery specified reportable offenses, for transparency/full disclosure, these statistics include *all* offenses reported to the DPSP, designated campus security authorities and local law enforcement agencies. Each year an email is made to all enrolled students, faculty, and staff to notify them that the new report is available.

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AACC NUMBER OF REPORTED OFFENSES • 410-777-1818									
AACC HAS NO RESIDENTIAL FACILITIES ON CAMPUS	ARNOLD CAMPUS			AMIL			GBTC		
TYPE OF OFFENSE	2020	2021	2022	2020	2021	2022	2020	2021	2022
Criminal Homicide – Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Criminal Homicide – Murder and Nonnegligent Manslaughter	0	0	0	0	0	0	0	0	0
Sexual Offense	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Hate Crimes	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Liquor Law Violation Referral	0	0	0	0	0	0	0	0	0
Liquor Law Arrests	0	0	0	0	0	0	0	0	0
Drug Abuse Violation Referral	0	0	0	0	0	0	0	0	0
Drug Law Arrests	0	0	0	0	0	0	0	0	0
Weapon Possession Referral	0	0	1	0	0	0	0	0	0
Weapons Law Arrests	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Stalking	1	0	8	0	0	0	0	0	0
Larceny	2	4	7	0	0	0	0	0	0
Assaults	0	0	0	0	0	0	0	0	0
Forgery/Counterfeiting	0	0	0	0	0	0	0	0	0
Fraud	0	0	0	0	0	0	0	0	0
Embezzlement	0	0	0	0	0	0	0	0	0
Receiving Stolen Goods	0	0	0	0	0	0	0	0	0
Vandalism	2	2	2	0	0	0	1	0	0
Prostitution	0	0	0	0	0	0	0	0	0
Gambling	0	0	0	0	0	0	0	0	0
Disorderly Conduct	3	1	6	2	0	2	0	1	0
Indecent Exposure	1	0	0	0	0	0	0	0	0
Other Offenses	4	2	7	0	0	0	0	0	0

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AACC NUMBER OF REPORTED OFFENSES • 410-777-1818

AACC HAS NO RESIDENTIAL FACILITIES ON CAMPUS	PUBLIC PROPERTY			NONCAMPUS BUILDINGS		
TYPE OF OFFENSE	2020	2021	2022	2020	2021	2022
Criminal Homicide – Manslaughter by Negligence	0	0	0	0	0	0
Criminal Homicide – Murder and Nonnegligent Manslaughter	0	0	0	0	0	0
Sexual Offense	0	0	0	0	0	0
Rape	0	0	0	0	0	0
Fondling	0	0	0	0	0	0
Incest	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglary	0	0	0	0	0	0
Arson	0	0	0	0	0	0
Hate Crimes	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Liquor Law Violation Referral	0	0	0	0	0	0
Liquor Law Arrests	0	0	0	0	0	0
Drug Abuse Violation Referral	0	0	0	0	0	0
Drug Law Arrests	0	0	1	0	0	0
Weapon Possession Referral	0	0	0	0	0	0
Weapons Law Arrests	1	0	0	0	0	0
Dating Violence	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0
Stalking	0	0	0	0	0	0
Larceny	0	0	0	0	0	0
Assaults	0	0	0	0	0	0
Forgery/Counterfeiting	0	0	0	0	0	0
Fraud	0	0	0	0	0	0
Embezzlement	0	0	0	0	0	0
Receiving Stolen Goods	0	0	0	0	0	0
Vandalism	0	0	0	0	0	0
Prostitution	0	0	0	0	0	0
Gambling	0	0	0	0	0	0
Disorderly Conduct	0	0	0	0	0	0
Indecent Exposure	0	0	0	0	0	0
Other Offenses	0	0	0	0	0	0

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- 5) ***Identify how your agency partners with all segments of the community to prevent crime and address identified community problems. Segments of the community should include residential and business communities, schools, youth, minority groups, hospitals, senior population, faith-based organizations, etc.***

Response:

As an accredited agency by the International Association of Campus Law Enforcement Administrators (IACLEA), the Anne Arundel Community College Department of Public Safety & Police utilizes the industry's best practices and builds partnerships with all segments of the community to not only prevent crime and address community problems, but to also build the framework for enhanced community engagement and collaboration. The Crime Prevention Unit was formed to assist in implementing programs designed to enhance relationships between community members and focus on "quality of campus life" issues.

The Crime Prevention Unit is at the heart of community policing as it is staffed by the Department's Crime Prevention Specialist. Together, the command staff, patrol division, and Crime Prevention Unit have partnered with various segments of the community to establish or participate in the following programs:

- **Crime Prevention Education** – Promote crime prevention programs for all students, faculty, and staff targeted by crime analysis and prepare brochures, displays and special projects that promote the department's crime prevention and community relations programs, i.e., security surveys, marking property indelibly, disseminating information to the college community on prevailing types of local crime.
- **Campus Safety Awareness Monthly Themes** - Provides opportunities to encourage public conversation about violence prevention at our nation's colleges and universities.
- **Community Emergency Response Team Training (CERT)** - The CERT program helps train people to be better prepared to respond to emergency situations in their communities. When emergencies happen, CERT members can give critical support to first responders, provide immediate assistance to victims and organize spontaneous volunteers at a disaster site. This class is also taught to the college police academy (**Disaster Preparedness for Law Enforcement**) in a 20-week course to cover several mandatory Maryland Police & Corrections Training Commission (MPCTC) objectives.
- **Stop the Bleed** – Trains and encourages bystanders to become trained, equipped, and empowered to help in a bleeding emergency before professional help arrives. The training consists of how to apply pressure to a wound, how to pack a wound to control bleeding, and how to correctly apply a tourniquet.

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- **Emergency Preparedness Training** – Training sessions on the steps to take to make sure you are safe before, during and after an emergency or natural disaster. These plans are important for your safety in both natural disasters and man-made disasters on campus or at home.
- **Emergency Lockdown Drills** – Training sessions were provided on the steps students and employees to take to secure themselves safely during an emergency in which a campus building required to be locked down. Physical lockdown drills were conducted at the Academic and Administrative buildings for students and employees to practice the response procedures in a controlled safe environment.
- **Rape Aggression Defense Training (RAD)** – A program of realistic, self- defense tactics and techniques. It is a comprehensive course for women that begins with awareness, prevention, risk reduction and avoidance, while progressing to the basics of hands-on defense training.
- **Facebook & Other Social Media** – Facebook and other social media and technology outlets are utilized to promote public safety events; as a means to provide “Tips” about criminal activity; as a means to report officer performance both favorable and unfavorable; and, as a method to make emergency mass notifications and updates to the community during critical incidents.
- **The Bike Patrol Unit** – The bicycle program when used with the other patrol methods employed by the Department will form an integrated patrol system. The use of the bicycle as a public relations tool is encouraged. The Bike Patrol officer will interact with the public whenever possible to promote crime prevention and safety on campus.
- **The Color Guard Unit** – The color guard unit presents colors and performs flag protocol at various events, including the College’s commencement ceremonies, veteran’s day memorial, sports events, and other events as requested by the community.

Other community involvement events and activities:

- **Halloween Party & Hay Ride** – The AACC DPSP hosts a Halloween Party and Hayride for the children of the Faculty & Staff employed by the college. Candy, games, crafts and an old-fashioned hay ride are part of the festivities. This event provides a safe Trick or Treat haven for the children and their parents. This is an annual event staunchly supported by the members of the AACC DPSP.
- **Emergency Services Expo** – Crime Prevention and Emergency Management personnel participated in the Anne Arundel County Emergency Services Expo along with other County and State agencies to provide information on safety, services, and resources available to the community.

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- **HERricane Camp** – In partnership with the Anne Arundel County Office of Emergency Management, the AACC DPSP Emergency Manager and Crime Prevention Unit provided a free emergency management summer campus for young women ages 16-22 to explore careers in emergency management and related fields. Activities included hands-on training on CPR, Stop the Bleed, and self-defense. Additional lectures and activities focused on FEMA emergency response training, damage assessment, women empowerment, and leadership development.
- **Toys for Tots** - Toys for Tots is a program run by the United States Marine Corps Reserve which distributes toys to children whose parents can't afford to buy gifts for Christmas. The AACC DPSP has been and continues to be one of the largest collection and distribution locations for Anne Arundel County, Maryland.
- **Cram the Cruiser** – Members of the department collected items to donate to this program run by the Anne Arundel County Police. The program provides necessary personal care items to elderly citizens in nursing homes.
- **Maryland Law Enforcement Torch Run for Special Olympics** – Since its inception, the Law Enforcement Torch Run (LETR) has raised more than half a billion dollars for Special Olympics and changed millions of attitudes by engaging law enforcement officers worldwide to be champions of acceptance and inclusion. The AACC DPSP is a member of the Maryland LETR and participate by selling t-shirts and hats each year to raise funds and awareness and by presenting medals to athletes at the annual Summer Games event.

6) *How does your agency measure the effectiveness of its community policing program?*

Response:

The AACC DPSP works with the community to strengthen our partnership to address public safety concerns and to improve the quality of life. Part of this process involves crime analysis. Crime analysis provides timely and useful information to aid patrol officers by identifying and analyzing methods of operation of individual criminals, providing crime pattern recognition and providing analyses of data from field interviews and arrests. Also, crime analysis can be useful to the Department's long-range planning by providing estimates of future crime trends and assisting in the identification of enforcement priorities.

The following sources are used in the collection of data:

- Incident/offense reports & supplements.
- Information provided by other law enforcement agencies.
- Information provided by other colleges.

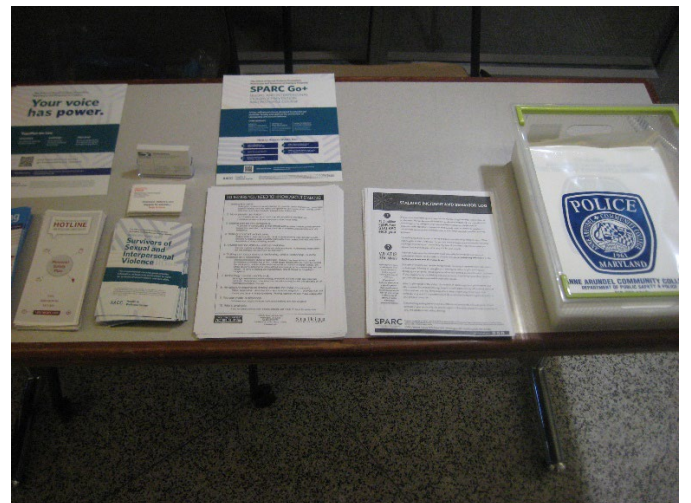
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Crime Prevention Education

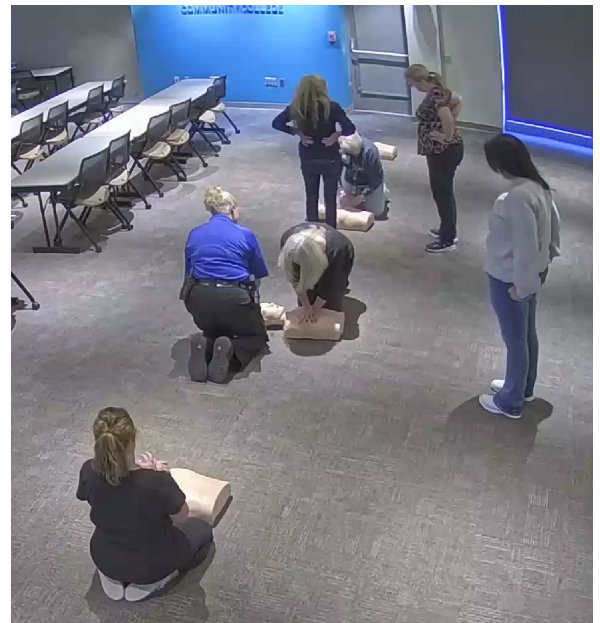


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Community Emergency Response Team



Stop the Bleed



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Campus Safety Awareness Monthly Themes



NATIONAL STALKING AWARENESS MONTH

Join us for a discussion with our panel of experts.
JAN. 26, 12:30-1:45 P.M. | CADE 219

Learn about stalking from our panelists who will share their stories and knowledge and answer any questions you have. The panel will include:

- Sean Kapfhammer, Chief, AACC Department of Public Safety and Police
- Tiffany Boykin, Ph.D., Esq., Chief Compliance and Fair Practices Officer/ Title IX Coordinator
- Detective Kayla Jennings, Domestic Violence Officer, Eastern District, Anne Arundel County Police
- Melanie Monte De Oca, ADA and Accessibilities Compliance Officer

For information email Sgt. Janene Kerpelman at jkkerpelman@aacc.edu.

ANNE ARUNDEL COMMUNITY COLLEGE

The Anne Arundel Community College prohibits all types of discrimination, harassment, sexual misconduct, and retaliation on the basis of race, color, religion or creed, ancestry or national origin, sex, age, marital status, physical or mental disability, sexual orientation, gender identity, veteran status, citizenship, and genetic information. In a complaint of discrimination, harassment, sexual misconduct or retaliation, contact the chief compliance and fair practices officer/ Title IX coordinator at 410-777-1229 or compliance@acc.edu, or Maryland Relay 711. 12/22

Rape Aggression Defense Training (RAD)

Could you defend yourself effectively if attacked?




R.A.D. is an introduction to basic self-defense skills.
 Explore ways to escape and avoid dangerous situations. Practice offensive and defensive postures, examine defensive techniques, and experience simulated attacks as outlined in the R.A.D. Systems curriculum.

Upon course completion, students will be able to:

- Recognize the widespread occurrence of violence against women and see how race, age and/or socioeconomic status does not limit such violence
- Identify common myths and misconceptions regarding rape and violence against women and explain how such myths may interfere with violence prevention
- Differentiate between self-confidence, assertiveness and aggressiveness
- Examine her own habits and how such habits interact with safety issues
- Identify her personal strengths and physical limitations regarding safety and self-defense
- Identify vulnerable locations on an assailant and suggest defensive skills to target these areas
- Identify her personal weapons and demonstrate defensive skills

OFFERED THIS WINTER
Wednesdays, 6-9 p.m.
Feb. 1-22

Course ID: **WMI-317-101**
 AACC, Arnold | Jenkins Gymnasium Rooms 105/109

For information call the Instructional Support Center at 410-777-2225 or visit www.aacc.edu. Choose Programs and Courses, click on Personal Enrichment, Courses and then Self Defense.

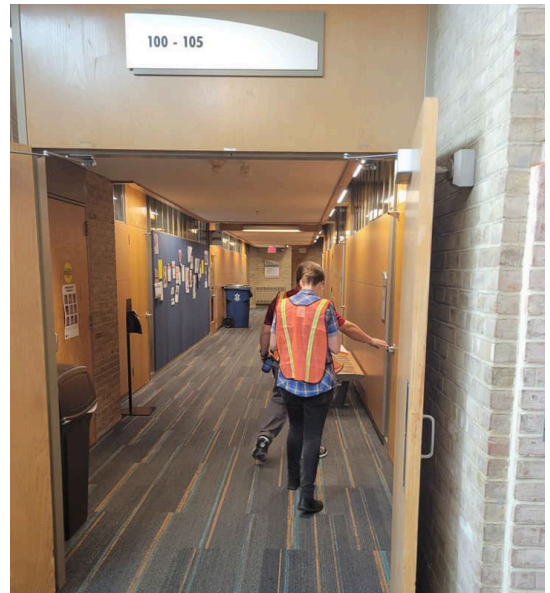
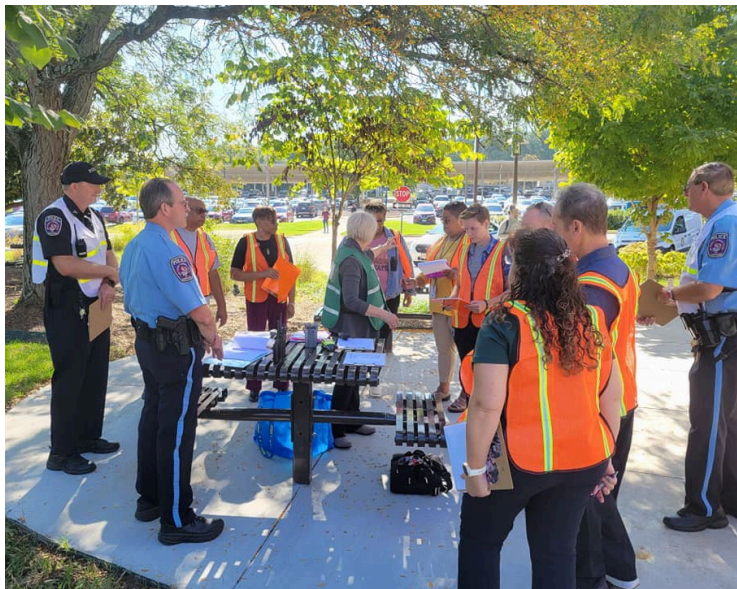


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Emergency Lockdown Drills



The Bike Patrol Unit



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The Color Guard Unit

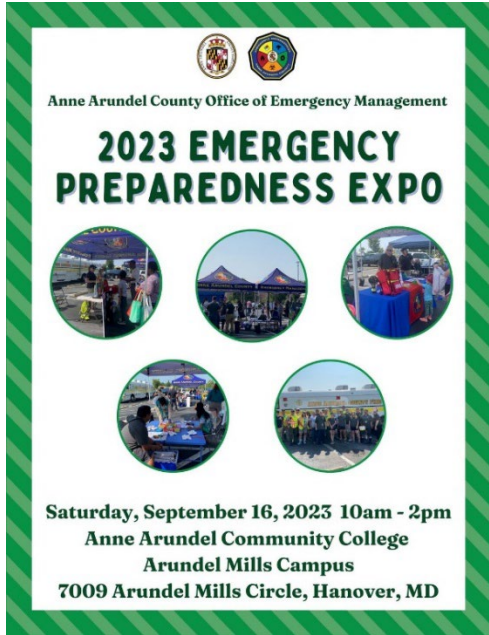


Halloween Party & Hay Ride

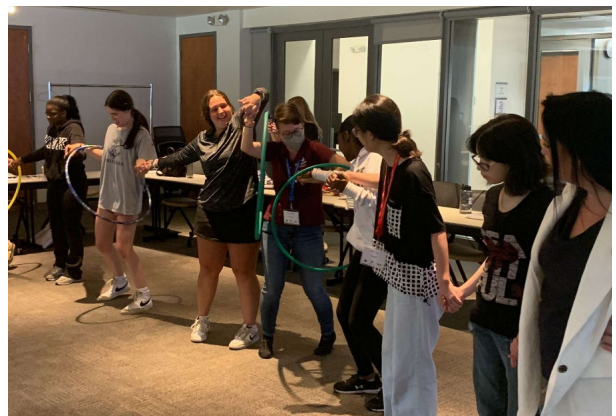


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Emergency Services Expo



Emergency Management HERricane Camp



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Joint Active Shooter/Response Task Force Training with the Anne Arundel County Police Department and Emergency Services Personnel



Toys for Tots



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2023 Employee Promotions



Police Officer to Police Officer First Class Raymond Fields



Public Safety Officer to Officer First Class Thomas Torrence



Comm. Officer II to Communications Officer III Jason Lutman



Comm. Officer I to Communications Officer II Steven Tully



Police Officer First Class to Sergeant Harvey Baublitz

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2023 Commendations to Employees



Sergeant Keith Cochran – Perfect Attendance Award



Sergeant Darrell Wallace – Perfect Attendance Award



Sergeant Keith Cochran – Distinguished Service Award



Officer Raymond Fields– Distinguished Service Award



Department Commendation Award
 (L. to R.)
 Corporal Ashton Thomas,
 Sergeant Darrell Wallace,
 Comm. Officer Jason Lutman,
 Officer First Class Raymond Fields,
 Chief Sean Kapfhammer (Presenter),
 Captain David Pressley

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**Northern Anne Arundel County Chamber of Commerce
Community Safety Award**



Sergeant Harvey Baublitz (2nd from left)

**Sons of the American Revolution
Patriotism Award**



Chief Kapfhammer accepting the Patriotism Award on behalf of the Department of Public Safety & Police from Mr. Geoff Wood, representative of the Sons of the American Revolution, in recognition of the DPSP for their honorable and patriotic display of the AACC flags at multiple College locations.

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